

Welcome to all fellow Izaak Walton League members and thank you for taking the time to participate in this webinar ...

My name is Earl Hower, IWLA Director of Chapter Relations.

First, Janette Rosenbaum, the League's Strategic Communications Manager, will offer some brief instructions on how you may participate and ask questions at the end of this session. Janette?

[JANETTE SPEAK]

Thank you, Janette!

Our goal of this webinar is to provide chapter leaders with a quick introduction to:

- Our organizational structure,
- Some of the available tools and resources,
- And a few of your chapter's required obligations.



So, our presentation with follow these <u>five</u> outlined key topics of discussion:

- ... 1. IWLA Governing Structure ...
- ... 2 . Resources, Tools, and Services Available To Chapters ...
- ... 3. Chapter's Annual Obligations and ...
- ... 4. Chapters and Their Officers.
- ... And 5. New Izaak Walton League Logo

We will be presenting these four with our objective in mind ...

That is to help you - <u>chapter leaders</u> - manage chapter operations, conserve natural resources, and promote outdoor recreation.



For IWLA Governing Structure ...

IWLA Governing Structure



Izaak Walton League of America

Mission Statement

To conserve, restore, and promote the sustainable use and enjoyment of our natural resources, including soil, air, woods, waters and wildlife.

Vision

Through the efforts of the League:

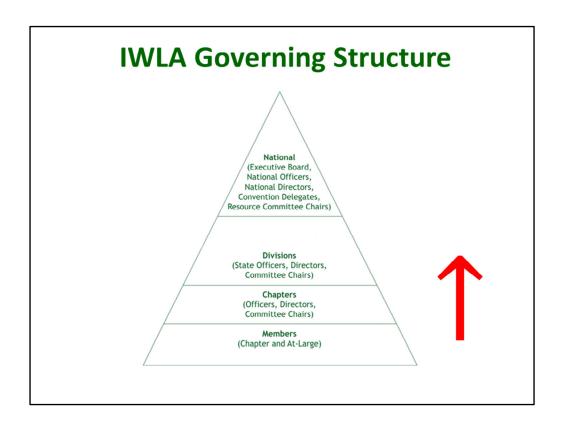
- Conservation becomes part of everyday life
- · Everyone enjoys sustainable outdoor recreation
- · Healthy lands and waters support thriving fish and wildlife populations

... But prior to any discussion of our organization's Governing Structure, we would be remise <u>not</u> to first point out and remind all of <u>both</u> the Mission and Vision of the Izaak Walton League of America.

Our work to promote our mission is best supported with our 3 simple, but important, points found within our Vision, that:

Through the efforts of the Izaak Walton League's members and supporters:

- Conservation becomes part of everyday life.
- While everyone enjoys sustainable outdoor recreation.
- And healthy lands and waters support thriving fish and wildlife populations.

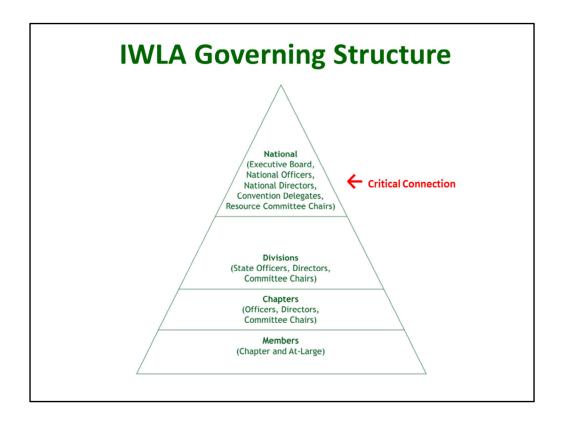


As far our Governing Structure ...

The Izaak Walton League of America is a volunteer-driven, "bottom-up" organization

that depends on its members for volunteer support, leadership, and their commitment to common-sense solutions to natural resources conservation issues that we all face today.

Simply stated ... A chapter of the Izaak Walton League is a group of members in a local area given a charter by the IWLA Executive Board in order to carry out the League's mission locally.



There is however one important position from this IWLA Governing Structure graphic worth emphasizing.

The relationship between the chapter and its assigned National Director – as the Chapter Liaison – is a critical connection for communications and success.

A national director also serves as a link between the state Division and certain chapters and is expected to communicate with and visit the chapter as often as possible, and be willing to assist that chapter.

Get to know your national director and keep an open dialogue with that national leader.

How To Find Your National Director Chapter Liaison?



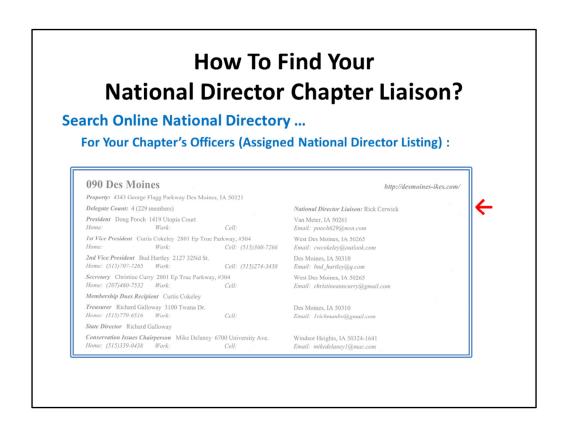
www.iwla.org/officer-tools

There are two options: in either case, the first step is to <u>login</u> to the secure "officer tools" section of the website. Next, navigate to the menu option for the National Directory.

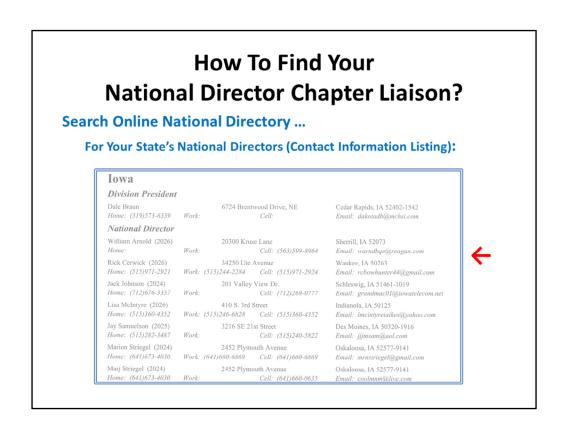
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Once there, you can opt to download then view the entire directory and page through to reach your chapter where the national director will be noted.

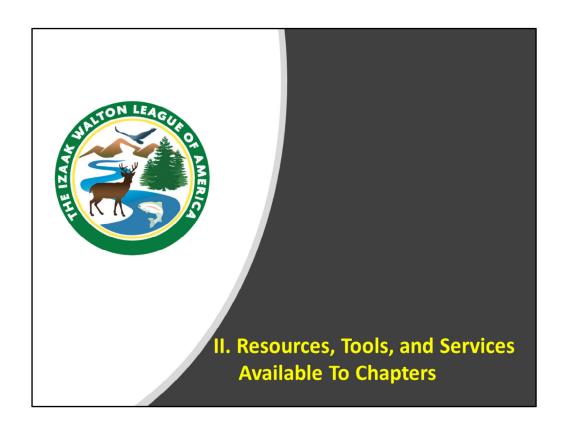
Or, you can go to the "custom selections" and place a check mark next to your specific chapter and you will then download to see the officers/and national director for just that chapter, no page scrolling involved.



Here is an example of what would come up for an opened downloaded a chapter's current officers page, including the assigned national director chapter liaison.



And now to find more specifics/contact information on national directors in your state, download the online National Directors' page.



- Chapter Leadership and Management
- Communications
- Conservation
- Membership
- Promotions and Marketing
- Youth



Found online at:

www.iwla.org/chapter-resources/chapter-management

... The Izaak Walton League's National Office provides a wide variety of support and materials to help chapter leaders and members manage chapter operations, conserve natural resources, and promote outdoor recreation.

This is an outline of categories that these resources, tools and services.

There is a document – shown here – with the same title found online that follows this outline in greater details. We'll show you later how to find it.

Chapter Leadership and Management

Leadership Development and Planning –

- IWLA Chapter Manual (Notebook/CD-ROM)
- "Chapter Leaders Training Module" DVD
- IWLA Strategic Plan 2019-2023

Chapter Administrative Support Services –

- IRS Non-Profit Determination and Support
- Historical Documentation
- Sample Governing Documents
- New Chapter Chartering Support

KEY RESOURCE ***

IWLA Chapter Manual (Notebook/CD-ROM) and accompanying "Chapter Leaders Training Module" DVD

ALSO NOTE **

Sample Governing Documents

It includes sample chapter articles of incorporation and bylaws. Considering some chapter bylaws may be outdated and in need of modernizing, this is perhaps a future project to consider.

Communications

Publications -

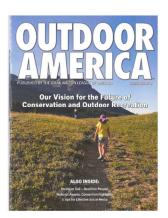
- Outdoor America Magazine
- Conservation Currents E-Newsletter
- Ikes On Target Newsletter

Direct Chapter Support -

- Chapter Website Development Assistance
- Chapter Social Media Assistance

Other Services -

- National Website and Social Media Feeds
- Local Media Outreach
- IWLA Promotional and Centennial Videos
- Outdoor America Library Subscriptions
- New IWLA Logo



Here is a list of a variety of Communications benefits and support for your chapter.

Resources, Tools, and Services Available To Chapters Conservation

Advocacy Support –

- Conservation Policy Handbook
- Staff-Facilitated Advocacy
- Speaker Presentations
- Advocacy Tools

Clean Water/Save Our Streams

Water Quality Monitoring Training and Technical Assistance -

- Technical Support and Assistance
- Stream Monitor Workshop
- Trainers Workshop
- Monitor Quality Assurance Test
- · Virginia Save Our Streams Training Workshop
- Creek Critters App
- How-to Videos



Remember: Conservation is our Mission!

We can provide, in several ways, the means to support your local conservation advocacy work.

As we all know, the hallmark of the League's commitment to clean water has been empowering citizens to protect and restore waterways.

We can provide you with technical support for your chapter's on-the-ground efforts. A more popular addition to this list is the <u>Creek Critters App.</u>

Conservation

(Continued)

Clean Water/Save Our Streams Educational Support Materials –

- Aqua Bugs App
- · Clean Water Hub
- · Clean Water Challenge Tool Kit
- Salt Watch Kit
- Nitrate Watch Kit
- Field Guide to Aquatic Macroinvertebrates
- Guide to Aquatic Insects and Crustaceans
- Handbook for Wetlands Conservation and Sustainability



A continuation of Conservation-related resources

Note: Along with the Clean Water Challenge Tool Kit, and a very timely Salt Watch Kits, the newest addition to this list is the much-in-demand Nitrate Watch Kit.

Membership

Supplies -

- · Chapter Member Renewals
- New Chapter Members
- Membership Applications and Forms
- Member Cards
- IWLA Membership Brochures



Support and Training -

- MDR 101: Chapter Membership Officer Manual
- Membership Database

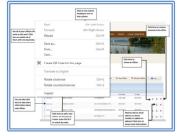
Through the years the membership staff have developed a wide variety of supplies and training to support your chapter's member recruitment and retention efforts ...

Membership

(Continued)

Online Tools -

- Electronic Membership Forms
- Online Chapter Member Renewal Processing
- Online New Chapter Member Submissions
- · Membership Management Webinars
- · Officer Reporting
- Maintenance of Personal Data
- · Chapter Roster and Data Files
- IWLA National Directory



Again, in summary, in an effort to ween us off of the use of too much paperwork,

We modernized the process of chapter member management with help of the Internet such as New and Renewed Member Online Processing Capabilities.

Resources, Tools, and Services Available To Chapters Promotions and Marketing

Marketing Tools -

- · Chapter Membership Brochure
- Chapter Promotional Posters
- IWLA Fact Sheet
- Chapter Locator on IWLA Website
- · Loaner Membership Displays
- Custom Chapter Pop-Up Displays

Member Recognition -

- · Judge John W. Tobin Chapter Volunteer Appreciation
- Defenders Chapter Achievement Award
- Other League Awards (www.iwla.org/awards)





In marketing the League's brand and improving a chapter local name recognition, many of you have used some of these available tools:

customized brochures, promotional posters, and displays.

Also don't overlook member and chapter and national award recognitions. Each January an Awards Mailer (such as shown here) is sent to chapter and division presidents, secretaries and designated awards chairs. Please be mindful of varying deadlines for nomination submissions next spring. Also available online at www.iwla.org/awards.

Promotions and Marketing

(Continued)

Sales Items -

- Patches, Pins, and Decals
- IWLA Branded Sales Items
- Customized IWLA Chapter Caps
- · IWLA Flags and Banners
- IWLA Roadside Signs
- Name Badges
- · Anti-Litter Signs







Of course, we provide many League-logoed items such as patches, pins, decals, flags, plus a variety of apparel ... to name a few.

Educational Support -

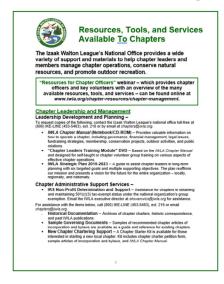
- · Creek Freaks Program Curriculum
- Engaging Youth In The Outdoors Manual (Notebook/CD-ROM)
- · Young Ikes Worksheets
- National Conservation Scholarships
- Young Ikes Activity Books

(Currently being revised)





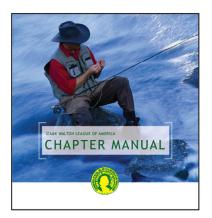
... Likewise, we have support for your chapter's work to engage youth in the outdoors.



In a few slides, we will show where you can find the details to access this complete list of all "Resources, Tools, and Services Available To Chapters."

Key References and Resources

- IWLA Chapter Manual Notebook and PDFs on CD Rom
- Chapter Volunteer Training Module Data DVD



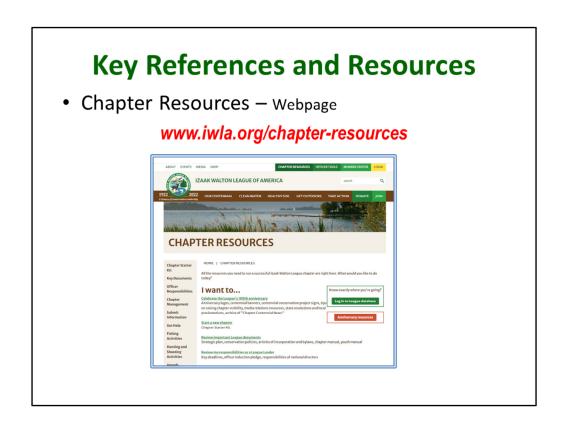


Please take note of some of these two KEY and important available references and resources.

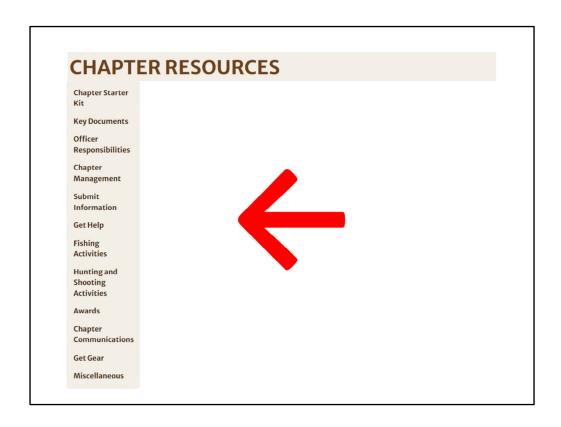
Your chapter president was issued a Chapter Manual notebook with CD Rom version in 2009.

A Chapter Volunteer Training Module Data DVD was sent to the chapter 2 years later.

Additional digital copies of both Manual and Training Module are readily available upon request. Plus the manual is available online for quick references



The League's Website maintains a dedicated Webpage with valuable Chapter Resources at www.iwla.org/chapter-resources



On this dedicated Chapter Resources Webpage you will find a dozen folders or webpages with valuable information.

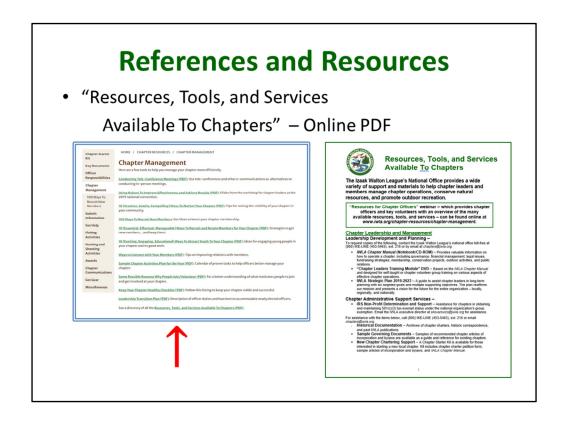
Key References and Resources

• Chapter Management — Webpage

www.iwla.org/chapter-resources/chapter-management



Then more specifically a dedicated Webpage with Chapter Management at www.iwla.org/chapter-resources/chapter-management



... This includes an extensive, detailed listing of "Resources, Tools, and Services Available To Chapters" which can be found online.

[POINT TO tools and resources]

Here is where you can find this downloadable 8-page PDF ... The complete list that I had explained in the earlier segment.



Back to our outlined agenda and for the Chapter's Annual Obligations ...

- IWLA/IRS Compliance Chapter Reporting
- Elections and Officer Reporting
- Membership Officer/Chapter Dues
 Verification Letter

...In addition to maintaining membership records and submitting dues payments ... There is a set of three major obligations that each chapter needs to be aware of.

They are:

IWLA/IRS Compliance Chapter Reporting

Elections and Officer Reporting

Membership Memorandum Confirmation Updates

[POINT TO each above]

IWLA/IRS Compliance Chapter Reporting

- Chapter Questionnaire
- Required Insurance
- IRS Form 990
- State Corporate Registration
- Articles of Incorporation/Bylaws

www.iwla.org/501c3

The first ... IWLA National Bylaws requires this annual chapter reporting and submission of this information.

Further of the 200 chapter, about 160 are under the national organization's IRS 501 c 3 non-profit / tax-exempt group coverage. This information is vital for us to certify to the IRS that a given chapter meet the basic charitable purpose.

Tax-exempt status is valuable to your <u>members</u> so their donations made, and, in part, dues paid to the chapter are tax deductible. Key to your <u>chapter</u> to receive donations and most grants ... and in some cases to maintain state sales tax and property tax exemption.

- IWLA/IRS Compliance Chapter Reporting
 - Chapter Questionnaire
 - Results of educational events, conservation projects, and outdoor recreation activities
 - Proof of Required Insurance
 - National Bylaws
 - IRS Form 990
 - Federal Government requirement
 - State Corporate Registration
 - State Government requirement Varies
 - Articles of Incorporation/Bylaws
 - Current on file and amendments reported

These are the five (5) categories that comprise of the annual IWLA/IRS Compliance Chapter Reporting

But first

- IWLA/IRS Compliance Chapter Reporting
 - Chapter Questionnaire
 - Results of educational events, conservation projects, and outdoor recreation activities

Looking for a summary of:

 A chapter's educational events, conservation projects, and outdoor recreation activities

The questionnaire distributed next year will document activities conducted in 2022.

Now in the post COVID-19 pandemic period, many of the once limited or eliminated chapter activities have since returned.

In preparation for reporting chapter activities next year, we strongly encourage you and others in the chapter to take ongoing notes and document the activities, events, meetings, and other functions in 2022.

Taking this step to prepare now will help you significantly when submitting such materials to the League next year.

- IWLA/IRS Compliance Chapter Reporting

- Chapter Questionnaire
 - Results of educational events, conservation projects, and outdoor recreation activities
- Proof of Required Insurance
 - National Bylaws
- IRS Form 990
 - Federal Government requirement
- State Corporate Registration
 - State Government requirement Varies
- Articles of Incorporation/Bylaws
 - Current on file and amendments reported

Continuing the review of categories ...

Proof of:

- Required Insurance;
- Submitted Federal tax return; and
- Any applicable state government corporate registration – when and if required.

Along with any recently revised version of:

A chapter's articles of incorporation/bylaws.

- Elections and Officer Reporting

Why is this so important?

- Elections and Officer Reporting
 - Newly elected/re-elected officers
 - For accurate/effective future communications

It is out of necessity, that we require chapters to report their current – newly elected/re-elected – officers.

This is in order to aid in communications, as the flow of information between chapters, divisions and the national organization is critical to the success of the Izaak Walton League.

Access to the Online Electronic Interface -- for online reporting -- is available to ONLY: President and Secretary and MDRs

NOTE: MDR is short for Membership Dues Recipient aka chapter membership officer)

Chapter's Annual Obligations Elections and Officer Reporting Officer Report Form 20 20 OFFICER REPORT FORM Note the rest for the form of the form

For years we depended on paper submission with this Officer Report Form.

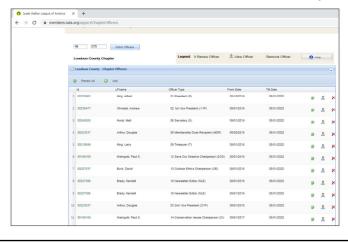
Initially sent/returned in the mail.

Later an editable PDF was posted online and then returned via mail or email.

Now ...

Chapter's Annual Obligations Elections and Officer Reporting

Online Electronic Interface for Officer Reporting



Again, access to online reporting available only to chapter President and Secretary and MDRs

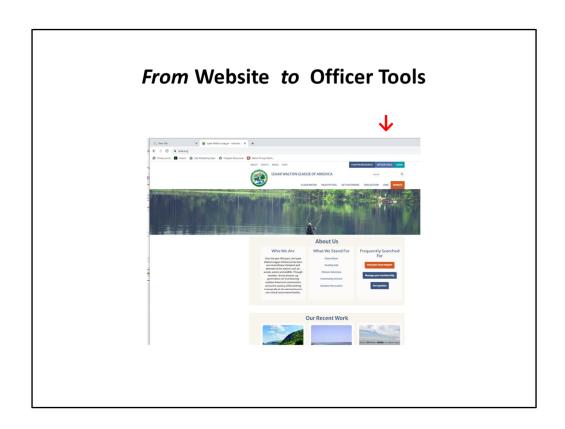
Online Electronic Interface for Officer Reporting

www.iwla.org

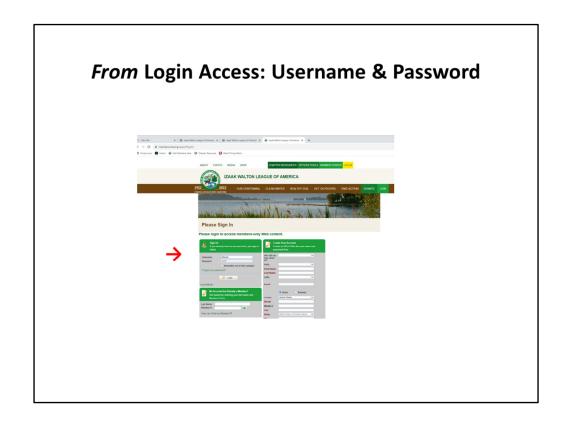
Five-Step Process ...

- 1. Officer Tools
- 2. Login
- 3. Chapter Leadership
- 4. Chapter Officer Page
- 5. Help Page

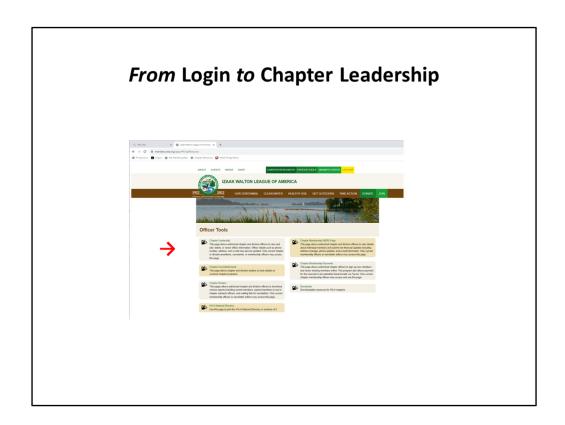
Let me <u>quickly</u> walk you through a few simple steps of the Online Electronic Interface for Officer Reporting



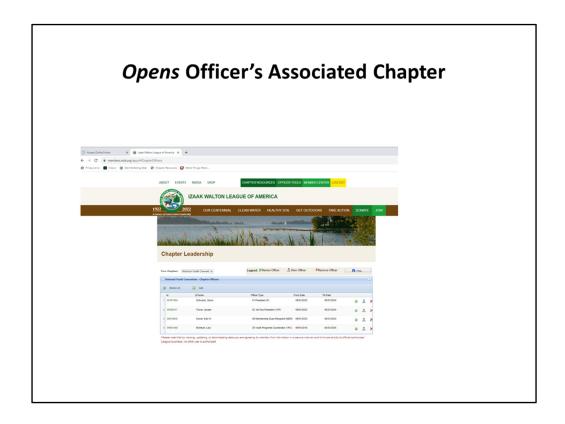
When on the League's Website, go to Officer Tools tab on upper right



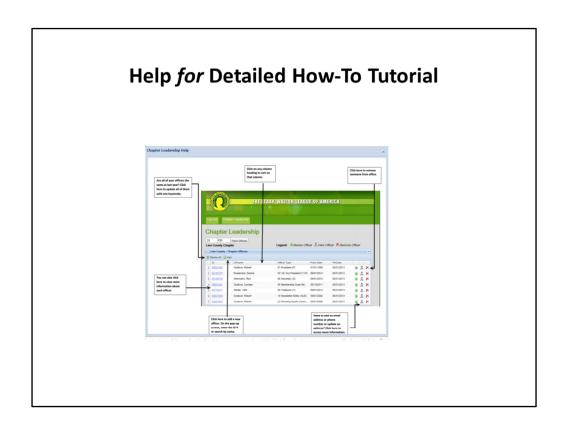
With the Officer Tools Tab opened, Login with your Username and Password.



After the logged in ,there's menu showing a variety of options Select: "Chapter Leadership" and ...



... As either the current Chapter President, Secretary and MDR, access to this online interface will be tied to your name is the office held and you'll be able to access your chapter file and the officer records associated with your chapter.



Don't panic, as also found online is a How-to Tutorial video.

Chapter's Annual Obligations

- Elections and Officer Reporting

```
President ● First Vice President ● Second Vice-President ●

Third Vice-President ● Executive Secretary ● Secretary ●

Corresponding Secretary ● Membership Dues Recipient ●

Treasurer ● Environmental Education Director ●

Save Our Streams Chair ● Outdoor Ethics Chair ● Manager ●

Conservation Issues Chair ● Sustainability Education Chair ●

Newsletter Editor ● Awards Chair ● Media Outreach Chair ●

Shooting Sports Coordinator ● Webmaster ●

Youth Programs Coordinator ● Social Media Chair ●

Membership Marketing Chair
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As a reminder ...

And not just the obvious chapter executive officers - president, vice president, secretary and treasurer -

But we seek and will record a variety of <u>other</u> officers, key committee chairs, and volunteer positions.

[EARL: EXPLAIN SOME ABOVE POSITIONS]

Chapter's Annual Obligations

Membership Officer/Chapter Dues Verification Letter

The Membership Officer/Chapter Dues Verification Letter occurs annually each June and is mailed to the then-known chapter membership officer/or MDR ...

Chapter's Annual Obligations

Membership Officer/Chapter Dues Verification Letter

Will confirm and verify:

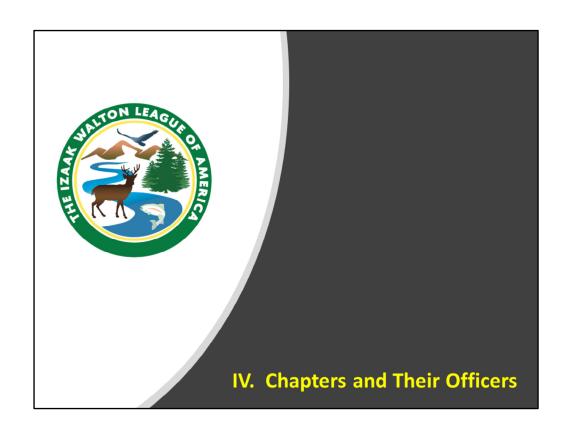
- Current chapter membership officer (membership dues recipient or MDR)
- · Chapter's renewal mail-to address
- Annual chapter dues rates and categories

Why"? As we are seeking confirmation and updates to verify these:

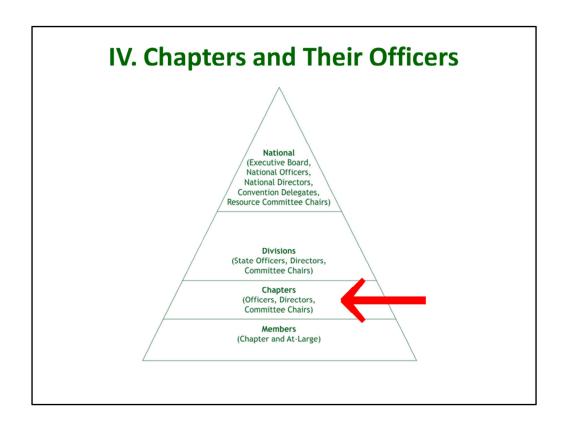
- Who is the current chapter membership officer? (This is for the next year's renewal billing cycle)
- What is the chapter's preferred renewal mail-to address? (Where does the chapter want the payment sent to is printed on invoice cards)
- What are current chapter annual dues rates and categories?
 (Chapter dues rates may change; member types could be added such as Student, Youth and even Family)

A timely return is requested as near the end of summer, we need to prepare, generate, print, and ship - in bulk - the next year's chapter renewal invoices. First in September. Second Billings in December. And an optional/available upon request third billing in March.

AGAIN This document goes to the "current" -- the last known, recorded -- Chapter membership officer or MDR.



For Number 4. Chapters and Their Officers ...



Again, as a bottom-up organization,

Chapters:

- Fulfill the League's mission locally in their community and
- Can have an impact in their state and regionally.

Since the League's founding, chapters have worked at the local level to conserve our environment and promote enjoyment of the outdoors.

By design – each chapter is structured with similar leadership positions, duties, and responsibilities.

Chapters and Their Officers

- Chapter Officers Duties
 - · Recruit new members
 - Oversee and manage chapter and its assets
 - Promote responsible use of natural resources
 - Implement conservation projects and outdoor activities in your community
 - Represent chapter's interests at state and national levels

So, your work as a chapter officer is so important

In addition to providing leadership, your duties includes to:

- Recruit new members
- Oversee and manage chapter and its assets
- Promote responsible use of natural resources
- Implement conservation projects and outdoor activities in their community
- Represent chapter's interests at state and national levels

Chapters and Their Officers

Unit I " League Leadership"IWLA Chapter Manual

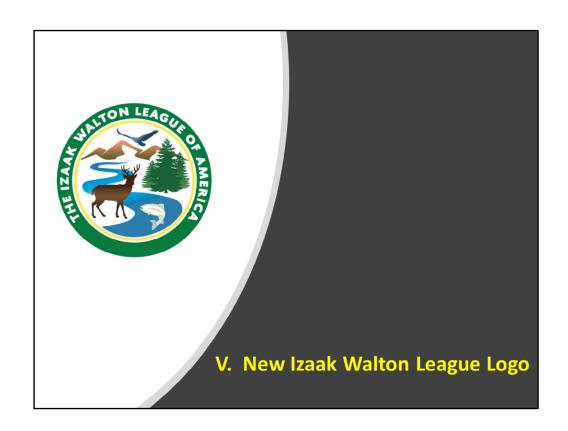
- A detailed guide for League chapter officers and committee chairs
- Tips on what makes for a successful chapter



More information can be found in Unit 1 of the IWLA Chapter Manual.

This section serves as a detailed guide for League chapter leaders at all levels.

And with featured tips essential to chapter success.



So, the last topic of discussion is about the League's new logo ...



For year's the traditional busthead logo was the norm ...



However, as many of you may know by now, at the 2022 National Convention, the governing body of the IWLA approved this new logo that better identifies who we are and our conservation mission.



New Logo Availability

- Logo Graphic Files
- Roadside Signs
- Pop-Up Displays
- Table Throws
- Chapter Brochures
- Flags and Banners
- Anti-Litter Signs
- Decals
- Name Badges
- Membership Promotional Yard Signs
- Chapter Logo Template

In addition to a variety of Tee-Shirts, Oxford Dress Shirts and Caps, the League's new logo is now available on many of these items ...



New Logo Availability

- · Logo Graphic Files
- Roadside Signs Customized
- Pop-Up Displays Customized
- Table Throws Customized
- Chapter Brochures Customized
- Flags and Banners
- Anti-Litter Signs
- Decals
- Name Badges
- Membership Promotional Yard Signs
- Chapter Logo Template

Some available for customization!

Regarding Customized Chapter Brochures, we still have a few available discount codes (that expire on December 31st) for 100 free copies. Send me a note to request one to Brochures@iwla.org



New Logo Availability

- Logo Graphic Files
- Roadside Signs
- Pop-Up Displays
- Table Throws
- Chapter Brochures
- Flags and Banners
- Anti-Litter Signs
- Decals
- Name Badges
- Membership Promotional Yard Signs In 2024
- Chapter Logo Template Coming Soon

Others such a Membership Promotional Yard Signs and Chapter Logo Template will be available in the near future!

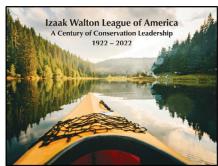


... Such an editable template (Of course, using a fictious chapter name) for a chapter's customization and use.



IWLA Centennial Items

- Apparel, Caps, Collectables
- 100th Anniversary Photo Book



www.iwla.org/shop

Finally, here's a commercial plug for some items of interest!

Last year, 2022, was our hallmark year when we celebrated our 100th Anniversary.

And there's still a limited supply of Centennial Sales Items (Whiles supplies last) available at www.iwla.org/shop

Including a historical 100th Anniversary Photo Book – the brainchild and tireless effort of longtime League staffer, Mary Rubin – that is also available for purchase online.

Chapter Centennial Fund-Raising Package



Chapters@iwla.org

Also, we still have a few Chapter Centennial Fund-Raising Package – available at the near cost – can be used to raise funds at any gathering of members, chapter banquet, wild game feast, or dinner meeting.

Send me a note for the order form to Chapters@iwla.org

This webinar will be posted online for future access and reference at:

www.iwla.org/chapterresources/chapter-management

Staff Contacts

Earl W. Hower

IWLA Chapter Relations Director (800) IKE-LINE, ext. 216 / <u>chapters@iwla.org</u> <u>brochures@iwla.org</u>

Here is how to reach me on matters related to this "Resources For The Chapter Officer" webinar.

Additional Staff Contacts

Janette Rosenbaum

Strategic Communications Manager (800) IKE-LINE, ext. 236 / *jrosenbaum@iwla.org*

Mary Rubin

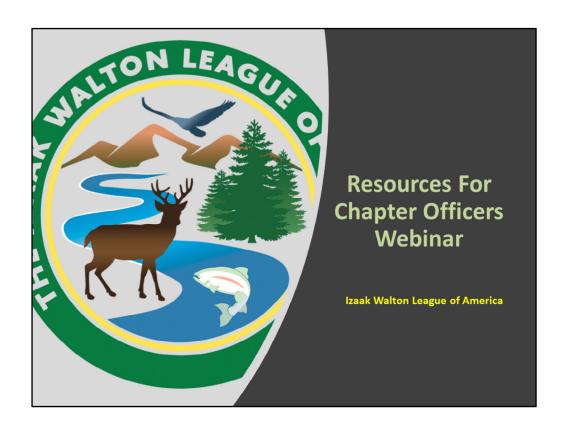
Director of Member Programs (800) IKE-LINE, ext. 213 / maryr@iwla.org

Other key contacts on the League's staff include Janette Rosenbaum, Strategic Communications Manager and Mary Rubin, Director of Member Programs.

On behalf of the national staff, we thank you for giving up your time and talent to your local chapter, a state division, and the Izaak Walton League of America.



Any questions?



If no other questions?

We thank you again for taking the time to join us today and for all that you do for the Izaak Walton League, your community and more importantly for conservation!